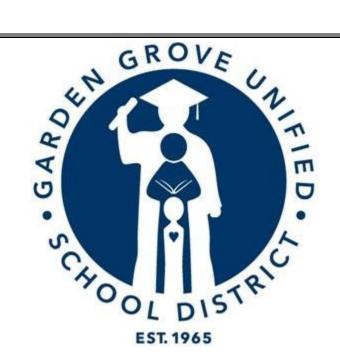
Submittal Page

Principals: Check the box and click "Save Data" when you are ready to Submit.

Section to be Submitted	Due Dates	Check the Box
Data Analysis Tool	Due: February 28, 2018	Х
Complete SPSA	Due: May 25, 2018	Х

FOR DISTRICT OFFICE USE ONLY									
May 31, 2018 Approval K-12 Ed Services and Office of Elementary/Secondary Education, please check this box and click save data when you are ready to grant full approval.									
K-12 Ed Services	Office of Elementary/Secondary Education								
Comments	Comments								



2018-2019

School Plan for Student Achievement

For

Hazard Elementary School

GGUSD Mission

To ensure student success, we will provide a rigorous and supportive academic experience that motivates all learners to meet high expectations.

GGUSD Vision

We are committed to preparing all students to be successful and responsible citizens who contribute and thrive in a diverse society.

SSC Approved:

Board Approved: July 17, 2018.

CONTENTS OF THE SCHOOL PLAN FOR STUDENT ACHIEVEMENT ESEA COMPLIANCE/PLAN COMPLETION

California Education Code (EC) Section 64001

Check those that apply:

Not receiving Title I Complete Sections A-F XSchoolwide Title I Complete Sections A-F Targeted Assistance Title I Complete Sections A-F

The School Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

The following Plan components are addressed in the School Plan for Student Achievement as indicated below:

SECTION A (Sections 1 – 4 will be addressed through the process of data analysis and completion of the Action Plan)

(1) Data Analysis Tool: Comprehensive Needs Assessment

The Data Analysis Tool includes district and site-level data for to support the analysis of school performance and progress. Data is aligned to our District's Strategic Plan and Local Control Accountability Plan (LCAP).

Data Analysis, Program Analysis, and Needs Assessment, includes data such as the following:

- Academic performance data to determine student needs, State Standardized Assessments
- Adequate Yearly Progress (AYP) performance data for all students and subgroups are used to develop the instructional support program
- California English Language Development Test (CELDT)/ English Language Proficiency Assessment for California (ELPAC) data
- District Benchmark exams
- After school program data
- School climate and safety data, including California Healthy Kids Survey (CHKS)
- Strategic Plan Survey (Student, Staff, and Parent), Parent Needs Assessment
- Input from stakeholders (advisory committees, parents, community, etc.)
- The relationship between professional development and the successful implementation of core programs or interventions
- Evidence of implementation of monitoring activities in SPSA

(2) Data Review: School Plan for Student Achievement Annual Evaluation

The means of evaluating the progress of programs toward accomplishing the goals, including determining whether the needs of all children have been met by the strategies used, particularly the needs of low-achieving students and those at risk of not meeting state academic content standards. Monitoring of SPSA action plan and progress toward goals.

- Highlight Strengths: Which data reflected strengths for your school? Which prior year action steps have contributed to these areas of strength?
- Highlight Areas for Growth: Which data reflected areas of growth needed for your school? How will these areas for growth be addressed in your action steps and

supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.

• **Other Key Findings:** What does your overall data show regarding progress towards goals?

(3) District Goal Statements

School goals to meet the identified academic needs of students. A plan that is consistent with the LEA Plan, aligned to the GGUSD Strategic Plan and LCAP.

- Goal 1: All learners will develop the academic skills necessary for continual individual growth towards mastery of standards.
- **Goal 2**: All learners will develop the personal skills necessary to achieve academic and social goals.
- **Goal 3**: All learners will be prepared for lifelong success in their intended career paths.

(4) Action Steps / Schoolwide Reform Strategies (Planned Improvements in Student Performance)

Activities to reach school goals that improve academic performance of students includes:

- Opportunities for all students to meet proficient and advanced levels of achievement in state standards
 - Use of evidence-based instructional methods and strategies that:
 - Strengthen the core academic program in the school
 - \circ ~ Increase the amount and quality of learning time and help provide an enriched and accelerated program
 - Deliver an instructional program that provides extended learning time and minimizes removing students from the regular classroom during school hours
 - \circ ~ Include strategies for meeting the educational needs of historically underserved populations
 - \circ Addressing the needs of low-achieving students and those at risk of not meeting state academic content standards
 - Provide effective programs for English learners
 - \circ \quad Address how the school will determine if such needs have been met
 - \circ $\;$ Are consistent with the state plan and LEA plan $\;$
- Instruction by highly effective teachers
- High-quality and ongoing professional development for teachers, principals, and paraprofessionals
- Strategies to attract highly effective teachers to high-need schools
- Strategies to increase parental involvement detailed in Section B
- Plans for assisting preschool children in the transition from early childhood programs to local elementary school programs
- Measures to include teachers in decisions regarding the use of academic assessments to provide information on, and to improve, the achievement of individual students and the overall instructional program
- Effective, timely assistance for students who experience difficulty in attaining the proficient or advanced level of academic content standards
- Coordination and integration of federal, state, and local services and programs
- Start and completion dates for each action or indication of timeline and target dates

SECTION B

School Parental Involvement Policy (SPIP)

- Strategies to increase parental involvement, including providing individual academic assessment results in a language the parents understand and an interpretation of those results
- Submission to the LEA of any parent comments of dissatisfaction of the SPSA or the Parental Involvement Policy.

COMMON PAGES (SECTIONS C THROUGH F)

SECTION C

Centralized Services and Support for Planned Improvement in Student Performance

• Identify direct services to students and educational support services to school staff provided by district office staff from categorical funds allocated to the school

SECTION D

Budget Information

Programs Included In This Plan

• Identify the state and federal categorical programs in which the school participates and, when applicable, allocations to the school

Capital Outlay and Equipment & Site-LCFF Expenditures

• Describes funding source and justification for capital outlay expenditures

Categorical Personnel

• Lists positions, funding source, and justification of categorically funded personnel

Budget Planning Tool

- Expenditures of funds allocated to the school through the Consolidated Application
- Coordination and integration of federal, state, and local services and programs
- Proposed expenditures and estimated costs for each action in the plan and funding source

SECTION E

School Site Council and English Learner Advisory Committee

- Establishment of the School Site Council (SSC) & Roster
- Establishment of the English Learner Advisory Committee (ELAC) & Roster

SECTION F

Recommendations and Assurances

- Recommendations and Assurances: Signatures verifying assurances
- Plan Approval Page: Recommendation of the SPSA to the district governing board for review and approval

GUIDELINES FOR MODIFICATIONS TO THE PLAN

LIST OF	REASONS FOR MID-YEAR REVISIONS	PROCEDURES FOR MID-YEAR REVISIONS
•	A major service or activity proves ineffective, and students are at risk.	Revise the plan, as needed
•	Material changes occur that affect the academic programs.	If revising Capital Outlay, use the Capital Outlay Plan Modification Form
•	Staff, equipment, or materials essential to the plan cannot be procured.	SSC approves revision
•	School boundaries or demographics suddenly change. An activity is found to be non-	• Send modification form and minutes of SSC meeting showing approval of revision to K-
	compliant with state or federal law.	12 Educational Services
•	A planned activity is not supported by staff, parents, or students.	

PROGRAM IMPROVEMENT REQUIREMENTS

The following elements in Title I, Part A, Section 1116, for PI are addressed in the School Plan for Student Achievement as indicated below:

Required PI Plan Elements	Section(s) addressed in Plan
1. Evidence-based Research – Strategies based on scientifically-based research that will strengthen the core academic subjects in school and address the specific academic issues that caused the school to be identified for PI.	Section A (4)
2. Successful Policies and Practices – Adoption of policies and practices concerning the schools core academic subjects that have the greatest likelihood of ensuring that all students (and student subgroups) enrolled in the school become proficient.	Section A (4)
3. Professional Development (PD) A minimum of 10% of Title I funds will be used each year that the school is in PI for the purpose of providing high quality professional development of teachers and principal.	Section A (4) and D
PD meets requirements for qualifications of teachers and paraprofessionals.	Section A (4)
PD affords increased opportunity for participation.	Section A (4)
PD directly addresses the academic achievement problem that caused the school to be identified for PI.	Section A (4)
4. How funds (10%) reserved for professional development will be used to remove the school from PI status.	Section D
5. Description of Specific, Annual Measurable Objectives – Developed for each of the student subgroups and in accordance with the state's measure of AYP.	Section A (1)
6. Shared Responsibility for Improvement – Specify the responsibilities of the school, the LEA, the SEA, and a description of the technical assistance and fiscal responsibilities to be provided by the LEA.	Section A Section C
7. Parent Involvement – Strategies to promote effective parental involvement.	Section B
8. Extended Learning – As appropriate, activities before school, after school, during the summer and during any extension of the school year.	Section A (4)
9. Incorporation of a Teacher Mentoring Program – Support for teachers and Induction Program	Section A(4) & C

To be included with SPSA for Title I PI Schools

STATE DATA TABLES SECTION A

CELDT (Annual Assessment) Results

		Percent of Students by Proficiency Level on CELDT Annual Assessment														
Grade		Advanced		Early Advanced				Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
к					18	12	62	36	41	38	45	29			18	
1	2	1	4	45	39	37	38	48	40	10	9	14	5	3	5	
2		2	3	20	30	24	62	51	56	15	11	15	3	6	2	
3			7	18	33	33	54	43	30	19	10	21	8	14	9	
4	2	5	3	29	39	51	43	51	43	16	2		10	4	3	
5	10	6	9	50	40	52	40	38	27		13	11		2		
6	11	4	8	47	57	30	32	29	48	11	7	10		4	5	
Total	3	3	5	31	37	35	47	44	41	14	10	13	5	5	5	

		Percent of Students by Proficiency Level on CELDT All Assessments (Initial and Annual Combined)														
Grade		Advanced		Early Advanced				Intermediate			ly Intermed	iate		Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
к				4	5	7	18	20	22	21	33	25	57	43	45	
1	2	1	3	44	37	36	37	46	40	10	10	14	8	6	7	
2		2	3	19	28	24	60	47	56	15	10	15	6	14	2	
3			7	18	33	32	54	43	30	19	10	20	9	14	11	
4	2	5	3	28	37	51	44	49	43	16	2		10	7	3	
5	9	5	9	45	38	52	36	36	27		15	11	9	5		
6	10	3	7	46	52	29	31	26	48	10	6	10	2	13	7	
Total	2	2	4	26	30	32	40	38	38	15	14	14	17	16	12	

CELDT (All Assessment) Results

CAASPP Results (All Students)

English Language Arts/Literacy

	Overall Participation for All Students													
	# of Students Enrolled			# of Students Tested			# of S	tudents with S	cores	% of En	% of Enrolled Students Tested			
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	105	85	69	102	84	68	102	84	68	97.1	98.8	98.6		
Grade 4	81	99	68	78	98	68	78	98	68	96.3	98	100		
Grade 5	80	83	89	77	80	88	77	80	88	96.3	96.4	98.9		
Grade 6	89	76	78	86	76	76	86	76	76	96.6	100	97.4		
All Grades	355	343	304	343	338	300	343	338	300	96.6	98.3	98.7		

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2412.4	2430.9	2440.6	14	18	30.88	24	33	26.47	31	31	23.53	31	18	19.12
Grade 4	2435.2	2495.9	2489.6	14	34	33.82	19	30	30.88	24	21	17.65	42	15	17.65
Grade 5	2496.0	2481.6	2507.4	13	18	21.59	35	21	23.86	25	20	28.41	27	41	26.14
Grade 6	2514.0	2551.2	2518.4	17	20	15.79	22	45	34.21	37	25	23.68	23	11	26.32
All Grades	N/A	N/A	N/A	15	23	25.00	25	32	28.67	30	24	23.67	31	21	22.67

Reading Demonstrating understanding of literary and non-fictional texts												
Grade Level % Above Standard % At or Near Standard % Below Standard												
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	14	13	26.47	45	54	42.65	41	33	30.88			
Grade 4	13	30	22.06	45	53	55.88	42	17	22.06			
Grade 5	14	24	20.45	56	31	48.86	30	45	30.68			
Grade 6	14	14	15.79	44	62	43.42	42	24	40.79			
All Grades	14	21	21.00	47	50	47.67	39	29	31.33			

Writing Producing clear and purposeful writing												
% Above Standard % At or Near Standard % Below Standard												
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	11	23	36.76	63	61	47.06	26	17	16.18			
Grade 4	19	36	32.35	38	46	51.47	42	18	16.18			
Grade 5	23	21	36.36	53	39	37.50	23	40	26.14			
Grade 6	21	32	28.95	50	54	40.79	29	14	30.26			
All Grades	18	28	33.67	52	50	43.67	30	22	22.67			

Listening Demonstrating effective communication skills												
	%	6 Above Standar	ď	% A	At or Near Stand	ard	% Below Standard					
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	10	12	11.76	73	76	75.00	18	12	13.24			
Grade 4	8	11	17.65	63	74	60.29	29	14	22.06			
Grade 5	10	13	19.32	74	68	57.95	16	20	22.73			
Grade 6	10	16	7.89	70	75	67.11	20	9	25.00			
All Grades	10	13	14.33	70	73	64.67	20	14	21.00			

Research/Inquiry Investigating, analyzing, and presenting information											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	21	29	29.41	61	58	51.47	19	13	19.12		
Grade 4	17	32	41.18	53	60	47.06	31	8	11.76		
Grade 5	31	25	31.82	45	49	46.59	23	26	21.59		
Grade 6	26	41	36.84	52	54	43.42	22	5	19.74		
All Grades	23	31	34.67	53	56	47.00	23	13	18.33		

CAASPP Results (All Students)

Mathematics

					Overall Partici	pation for All S	tudents					
	# of	Students Enro	lled	# o	f Students Tes	ted	# of S	Students with S	cores	% of En	rolled Students	s Tested
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	105	85	69	103	84	69	102	84	69	98.1	98.8	100
Grade 4	81	99	68	80	98	68	80	98	68	98.8	98	100
Grade 5	80	83	89	80	82	88	80	82	88	100.0	98.8	98.9
Grade 6	89	76	78	87	76	77	87	76	77	97.8	100	98.7
All Grades	355	343	304	350	340	302	349	340	302	98.6	98.8	99.3

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

						Overall Ach	ievement fo	or All Stude	nts						
Mean Scale Score % Standard Exceeded % Standard Met % Standard Nearly Met % Standard Not Met											Met				
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2426.4	2439.6	2458.4	17	15	30.43	25	46	30.43	32	17	21.74	25	21	17.39
Grade 4	2464.6	2495.9	2507.4	18	21	32.35	24	34	32.35	39	36	22.06	20	9	13.24
Grade 5	2485.0	2463.9	2504.6	13	7	20.45	16	18	17.05	38	29	31.82	34	45	30.68
Grade 6	2509.6	2547.3	2512.7	18	18	16.88	17	32	18.18	31	36	32.47	33	14	32.47
All Grades	N/A	N/A	N/A	16	16	24.50	21	33	23.84	35	29	27.48	28	22	24.17

	Concepts & Procedures Applying mathematical concepts and procedures													
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level 14-15 15-16 16-17 14-15 15-16 16-17 14-15 15-16 16-17														
Grade 3	25	40	40.58	46	32	36.23	28	27	23.19					
Grade 4	26	39	57.35	41	42	25.00	33	19	17.65					
Grade 5	18	11	28.41	38	32	30.68	45	57	40.91					
Grade 6	24	33	32.47	36	39	28.57	40	28	38.96					
All Grades	23	31	38.74	40	36	30.13	36	32	31.13					

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems														
Crade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	Grade Level 14-15 15-16 16-17 14-15 15-16 16-17 14-15 15-16 16-17													
Grade 3	22	13	28.99	39	58	53.62	39	29	17.39					
Grade 4	14	19	32.35	45	58	44.12	41	22	23.53					
Grade 5	11	6	18.18	53	39	46.59	36	55	35.23					
Grade 6	11	28	15.58	52	54	46.75	37	18	37.66					
All Grades	15	16	23.18	47	53	47.68	38	31	29.14					

Communicating Reasoning Demonstrating ability to support mathematical conclusions													
Grade Level % Above Standard % At or Near Standard % Below Standard													
Grade Level 14-15 15-16 16-17 14-15 15-16 16-17 14-15 15-16 16-17 14-15 15-16 16-17													
Grade 3	23	32	42.03	58	51	40.58	20	17	17.39				
Grade 4	26	32	38.24	44	58	42.65	30	10	19.12				
Grade 5	8	9	18.18	54	46	55.68	39	45	26.14				
Grade 6	Grade 6 16 14 18.18 48 66 42.86 36 20 38.												
All Grades	18	22	28.15	51	55	46.03	30	22	25.83				

District and School Overview

The data contained in this Data Analysis Tool have been compiled using a range of various sources: California Department of Education's DataQuest files, Aeries, GGUSD Strategic Plan surveys, California State University's Early Assessment Program files, College Board Integrated Summary Reports, and National Student Clearinghouse's Student Tracker program.

				DIST	TRICT					SCH	OOL		
		2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
	Overall	47,599	46,936	46,177	45,252	44,223	43,163	653	664	614	597	526	514
Total	Elementary	24,944	24,549	24,254	23,560	22,804	22,013						
Enrollment	Intermediate	7,512	7,506	7,113	7,157	7,050	6,906			i <mark>taQuest En</mark> or school le			
	High School	15,143	14,881	14,810	14,535	14,369	14,244		(1)			c)	
	Hispanic or Latinos of Any	53.5%	53.9%	54.1%	54.0%	53.6%	53.4%	86.7%	85.8%	84.5%	85.6%	85.9%	86.58%
	American Indian or Alaska	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	2%	0.2%	%	%	%	%
	Asian	32.9%	33.1%	33.4%	33.5%	34.2%	34.6%	11.3%	11.6%	12.5%	12.6%	12.4%	10.51%
Ether inite	Pacific Islander	0.7%	0.7%	0.7%	0.7%	0.6%	0.5%	0.2%	0.5%	0.5%	0.2%	%	%
Ethnicity	Filipino	1.2%	1.2%	1.1%	1.%	1.2%	1.2%	%	0%	%	%	0.2%	0.39%
	African American	0.8%	0.7%	0.6%	0.6%	0.6%	0.6%	0.2%	0.2%	0.5%	0.5%	0.4%	0.39%
	White	9.9%	9.6%	9.0%	8.4%	8%	7.6%	1.4%	1.5%	1.5%	1.2%	1.0%	1.56%
	Two or More Races or Not	0.7%	0.7%	1.0%	0.6%	0.7%	0.9%	%	0.2%	0.2%	%	0.2%	0.39%
English Learners	Percent of English Learners	39.5%	40.9%	42.3%	39.2%	38.5%	36.5%	67%	69%	69%	67%	64.4%	57.0%
FRL Rate	Percent of FRL	71.5%	77.2%	75.3%	68.4%	68.1%		91.3%	94.4%	93.3%	89.1%	87.8%	88.3%



DATA ANALYSIS TOOL

* Metrics that are required pursuant to Education Code sections 52060 and 62066 for the Local Control and Accountability Plan (LCAP) are marked with an asterisk (*).

Goal One I ACADEMIC SKILLS

ALL LEARNERS WILL DEVELOP THE ACADEMIC SKILLS NECESSARY FOR CONTINUAL INDIVIDUAL GROWTH TOWARDS MASTERY OF STANDARDS.

<u>SCHOOL GOAL 1A:</u> ACADEMIC CONTENT	Students will o problem solvi		rate continued	growth in all	content area	is with an em	phasis on cr	itical thinking	g and
DATA TO INFORM PR	OGRESS TOWARDS GOAL		LCAP		DISTRICT			SCHOOL	
(Those marked with an asterisk		ations)	EXPECTED OUTCOME	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
State standardized assessments* (See State Data Tables for additional details and	Percent of students met exceeded standards in E Language Arts		improve	Overall 49% ES (6) 49% IS (8) 54% HS (11) 62%	Overall 55% ES (6) 56% IS (8) 58% HS (11) 66%	Overall 58% ES (6) 59% IS (8) 59% HS (11) 67%	40%	55%	53.67%
disaggregated reports)	Percent of students met exceeded standards in N	-	improve	Overall 39% ES (6) 40% IS (8) 43% HS (11) 35%	Overall 45% ES (6) 49% IS (8) 49% HS (11) 39%	Overall 47% ES (6) 47% IS (8) 49% HS (11) 42%	37%	49%	48.34%
District Assessments (T3/Q3)	Percent of students at o proficient on district benchmarks in English La Arts		improve	Overall 43% ES 26% IS 62% HS 60%	Overall 39% ES 23% IS 61% HS 64%	Overall 56% ES 53% IS 60% HS 59%	22%	20.1%	45.2%
	Percent of students at o proficient on district benchmarks in Math	r above	improve	Overall 40% ES 40% IS 46% HS 38%	Overall 38% ES 40% IS 33% HS 33%	Overall 52% ES 57% IS 60% HS 43%	43%	40.4%	61.8%
Grades/Report Cards	The average GPA for all students ①		maintain/ improve	IS 2.94 HS 2.74	IS 2.95 HS 2.80	IS 2.95 HS 2.80	2.49	2.49	2.92
	D/F Rate ① (All courses, Spring	Ds	improve	IS 7.87% HS 10.21%	IS 7.49% HS 8.82%	IS 6.95% HS 8.78%	13.4%	11.52%	6.57%
	Semester 2015)	Fs	improve	IS 5.59% HS 7.55%	IS 5.51% HS 5.90%	IS 5.53% HS 5.96%	10.3%	12.4%	1.46%
Other Data									

① Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade.

SCHOOL GOAL 1B: ACADEMIC ENGLISH

English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.

ACADEMIC ENGLISH	English language profi	cient.						
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulation		LCAP		DISTRICT			SCHOOL	
(Those marked with an asterisk (*)	are required by LCAP regulations)	EXPECTED OUTCOME	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
State Standardized Assessments (English learner (EL) subgroup)	Percent of students met or exceeded standards in English Language Arts	improve	Overall 17% ES (6) 18% IS (8) 14% HS (11) 15%	Overall 20% ES (6) 25% IS (8) 15% HS (11) 19%	Overall 20% ES (6) 23% IS (8) 16% HS (11) 21%	18%	29%	20.44%
	Percent of students met or exceeded standards in Math	improve	Overall 16% ES (6) 14% IS (8) 14% HS (11) 10%	Overall 21% ES (6) 21% IS (8) 17% HS (11) 8%	Overall 18% ES (6) 16% IS (8) 15% HS (11) 14%	20%	29%	20.87%
CELDT and AMAOs* (See State Data Tables for additional details and disaggregated reports)	CELDT Criterion For grades two through twelve (2–12), the CELDT criterion is an overall score of Early Advanced or higher and scores for each domain (listening, speaking, reading, and writing) at Intermediate or higher. For kindergarten and grade one (K–1), the CELDT criterion is an overall score of Early Advanced or higher and scores for the listening and speaking domains at Intermediate or higher. The reading and writing domain scores are not considered for K–1.	improve	45%	48%	50%	55.4%	63.8%	36%
	Reclassification rates: Number and Percent of Students Redesignated to Fluent English Proficient (FEP)	maintain/ improve	5.9%	9.6%	10.1%	20/4.3%	30/7.0%	46/11.5%
District Assessments (EL subgroup)	Percent of students at or above proficient on district benchmarks in English Language Arts	improve	Overall 15% ES 10% IS 28% HS 25%	Overall 13% ES 8% IS 28% HS 24%	Overall 22% ES 23% IS 25% HS 20%	13%	10.7%	19.2%
	Percent of students at or above proficient on district benchmarks in Math	improve	Overall 27% ES 30% IS 19% HS 21%	Overall 27% ES 30% IS 12% HS 22%	Overall 43% ES 51% IS 33% HS 28%	37%	37.2%	62.6%
Grades/Report Cards (EL subgroup)	The average GPA for English Learners ①	improve	IS 2.47 HS 2.18	IS 2.48 HS 2.25	IS 2.52 HS 2.29	2.04	2.06	2.65

<u>SCHOOL GOAL 1B:</u> ACADEMIC ENGLISH

English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.

		0-1								
DATA TO INFORM PRO	GRESS TOWARDS GOAL		LCAP		DISTRICT		SCHOOL			
(Those marked with an asterisk (*)			EXPECTED OUTCOME	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	
	D/F Rate for English Learners ①	Ds	improve	IS 13.37% HS 15.03%	IS 12.79% HS 14.5%	IS 12.19% HS 14.46%	15.8%	15.49%	11.43%	
	(All courses, Spring Semester 2015)	Fs	improve	IS 10.28% HS 12.55%	IS 9.90% HS 11.3%	IS 10.10% HS 11.24%	16.6%	15.4%	5.71%	
Other Data	her Data									

① Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade.

<u>SCHOOL GOAL 1C:</u> SCHOLARLY HABITS			nstrate continued growth in scholarly habits that allow them to control and monitor their proved academic outcomes.									
	DATA TO INFORM PROGRESS TOWARDS GOA (Those marked with an asterisk (*) are required by LCAP reg			2014-15	DISTRICT 2015-16	2016-17	2014-15	SCHOOL 2015-16	2016-17			
Annual Survey (Grades 3-12) (Described as a composite scores by domain & percent of	des 3-12) Self-Management/Self- posite Regulation		<u>OUTCOME</u> ≥ 3.0	ES 3.22/86% IS 3.08/84% HS 3.01/83%	ES 3.86/92% IS 3.78/91% HS 3.70/89%	ES 3.95/93% IS 3.80/92% HS 3.69/93%	3.23/85%	4.01/92.23%	4.02/91.95%			
favorable responses) <u>NOTE:</u> There was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.	Schola	rly Habits	<u>≥</u> 3.0	ES 3.16/83% IS 2.90/73% HS 2.79/69%	ES 3.78/92% IS 3.72/89% HS 3.58/87%	ES 4.08/93% IS 3.75/89% HS 3.62/88%	3.19/82%	4.07/91.00%	4.24/94.60%			
Work Habits	its Work Habits		<u>></u> 3.0	Overall 3.13 IS 3.25 HS 3.06	Overall 3.22 IS 3.31 HS 3.18	Overall 3.23 IS 3.32 HS 3.14	2.92	2.95	3.25			
Other Data	ther Data											

① Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade. <u>NOTE:</u> Beginning with 2015-16, there was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

GOAL 1 Data Review

As you review your Goal 1 data, consider your school's performance relative to the districtwide averages and previous year performance. These may require reviewing data from previous years or accessing additional data. Respond to the following key questions:

Key Questions	Analysis
Highlight Strengths: Which data reflected strengths for your school?	District Assessment Trimester III ELA and Math
Which prior year action steps have contributed to these areas of strength?	Data/error analysis, reteaching and identification of rigor of standards
Highlight Areas for Growth: Which data reflected areas of growth needed for your school?	CELDT
How will these areas for growth be addressed in your action steps and supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.)	Review format of ELPAC with staff and students; provide students opportunities during the school day and during practice tests
Other Key Findings: What does your overall data show regarding progress towards goals?	Besides CELDT, Hazard has experienced stable growth each year.

Goal Two I PERSONAL SKILLS

ALL LEARNERS WILL DEVELOP THE PERSONAL SKILLS NECESSARY TO ACHIEVE ACADEMIC AND SOCIAL GOALS.

SCHOOL GOAL 2A: MOTIVATION		Stuc	lents will der	nonstrate	continued (growth in t	heir attituc	le towards	learning.			
DATA TO INFORM				LCAP		DIST	RICT			SCH	OOL	
(Those marked with a	an asterisk (*) are regulations)	require	ed by LCAP	EXPECTED OUTCOME	2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
Attendance Rates*	Attendance	e Rate		Improve	96.76%	96.76%	96.70%	96.58%	96.99%	96.67%	96.70%	96.61%
	Chronic Absenteeis Rate	Absenteeism Method: For students enrolled		Improve	N/A	N/A	N/A	7.4%	N/A	N/A	N/A	6.30%
		Met For at le agg sche assi	RE Calculation thod: students enrolled east 45 days, regated across pols attended, gned to last pol of attendance		5.0%	7.0%	6.0%	N/A	4.00%	7.00%	6.00%	N/A
Truancy Rate	Truancy Ra	tes		Improve	22.46%	22.13	21.92%	N/A	7.46%	9.04%	10.06%	N/A
Dropout Rates*	Middle Sch Dropout Ra		Grade 7	Improve	17/3645 0.5%	38/3794 1.0%	18/3646 0.5%	N/A	N/A	N/A	N/A	N/A
	(dropouts/en t) District Data (ollmen	Grade 8	Improve	11/3718 0.3%	16/3861 0.4%	6/3511 0.2%	N/A	N/A	N/A	N/A	N/A
	High	Cohor	ts dropout rate	Improve	9.1%	8.0%	6.2%	N/A	10.70%	12.00%	10.60%	N/A
	School Dropout Rate		al adjusted 9-12 dropout	Improve	2.5%	2.1%	1.6%	N/A	3.30%	2.70%	2.30%	N/A
Graduation Rates*	Graduation	Rate		Improve	89.2%	89.7%	89.4%	N/A	87.10%	85.90%	87.00%	N/A
Work Habits	Work Habit	S		≥ 3.0	Overall 3.10 IS 3.24 HS 3.03	Overall 3.13 IS 3.25 HS 3.06	Overall 3.22 IS 3.31 HS 3.18	Overall 3.23 IS 3.32 HS 3.14	2.84	2.92	2.95	3.25

SCHOOL GOAL 2A:

Students will demonstrate continued growth in their attitude towards learning.

MOTIVATION											
DATA TO INFORM PR			LCAP		DIST	RICT			SCH	OOL	
(Those marked with an as reg	sterisk (*) are i julations)	required by LCAP	EXPECTED OUTCOME	2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
Citizenship Grades	Citizenship		≥ 3.0	Overall 3.34 IS 3.47 HS 3.28	Overall 3.37 IS 3.49 HS 3.32	Overall 3.46 IS 3.54 HS 3.41	Overall 3.45 IS 3.53 HS 3.41	3.17	3.19	3.24	3.46
Annual Survey (Grades 3- 12) (Described as a composite	Growth Min	ndset	≥ 3.0	N/A	IS 3.07/77%	IS 3.82/85%	ES 3.67/84% IS 3.77/83% HS 3.63/76%	N/A	3.11/75%	3.91/81.70%	4.07/86.24%
scores by domain & percent of favorable responses)	Self-Efficacy	1	≥ 3.0	N/A	IS 3.21/88%	IS 3.82/96%	ES 4.38/96% IS 4.13/96% HS 3.93/94%	N/A	3.43/94%	4.38/95.37%	4.53/97.96%
<u>NOTE:</u> There was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.	Expectation	IS	≥ 3.0		IS 3.20/89%	IS 4.09/96%	ES 4.41/97% IS 4.10/96% HS 3.96/95%	N/A	3.38/91%	4.36/95.82%	4.48/97.58%
Other Data											

① Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade. <u>NOTE:</u> Beginning with 2015-16, there was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

SCHOOL GOAL 2B: Students will demonstrate continued growth in their attitude towards themselves and others. **SOCIO-EMOTIONAL WELLBEING**

	GRESS TOWARDS GOAL	LCAP		DISTRICT		SCHOOL			
(Those marked with an asterisk (*) are required by LCAP regulations)		EXPECTED OUTCOME	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	
Annual Survey (Grades 3- 12) (Described as a composite	Social Awareness	≥ 3.0	ES 3.09/83% IS 2.92/77% HS 2.98/81%	ES 4.06/80% IS 3.98/75% HS 3.96/74%	ES 4.11/94% IS 4.01/94% HS 4.01/94%	3.09/82%	4.13/93.36%	4.21/93.77%	
(Described as a composite scores by domain & percent of favorable responses)	Emotional Care	≥ 3.0	ES 3.02/74% IS 2.98/77% HS 3.00/80%	ES 3.96/73% IS 3.82/63% HS 3.81/64%	ES 4.00/88% IS 3.84/90% HS 3.83/92%	2.92/72%	4.06/89.59%	4.10/89.45%	
<u>NOTE:</u> There was a change in response scale from high of 4 to high of 5. Refer to	Sense of Belonging & School Connectedness	≥ 3.0	ES 3.29/84% IS 3.00/80% HS 2.87/76%	ES 4.19/81% IS 3.84/65% HS 3.68/56%	ES 4.18/93% IS 3.81/90% HS 3.67/88%	3.17/80%	4.13/92.63%	4.28/93.65%	

SCHOOL GOAL 2B:

Students will demonstrate continued growth in their attitude towards themselves and others.

SOCIO-EMOTIONAL WELLBEING

SOCIO EINOTIONAL W									
	DATA TO INFORM PROGRESS TOWARDS GOAL			DISTRICT		SCHOOL			
(Those marked with an asterisk (*) are required by LCAP regulations)		EXPECTED OUTCOME	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	
"Two-Year Report" for review of individual items.									
Citizenship	Citizenship	≥ 3.0	Overall 3.37 IS 3.49 HS 3.32	Overall 3.46 IS 3.54 HS 3.41	Overall 3.45 IS 3.53 HS 3.41	3.19	3.24	3.46	
Other Data									

① Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade. NOTE: Beginning with 2015-16, there was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

<u>SCHOOL GOAL 2C:</u> CLIMATE			ssrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe rning climate for all stakeholders.									
DATA TO INFORM PRO			LCAP		DISTRICT			SCHOOL				
(Those marked with an aste regul	erisk (*) are requ ations)	iired by LCAP	EXPECTED OUTCOME	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17			
Annual Survey (Grades 3- 12)* (Described as a composite scores by domain & percent of favorable responses)	Climate of support for academic learning		≥ 3.0	ES 3.39/90% IS 3.13/86% HS 3.02/83%	ES 4.24/95% IS 4.06/96% HS 3.85/94%	ES 4.27/95% IS 4.08/96% HS 3.93/95%	3.38/90%	4.38/96.37%	4.46/96.75%			
	Discipline & N	lorms	≥ 3.0	ES 2.77/63% IS 2.71/64% HS 2.65/62%	ES 3.60/82% IS 3.50/84% HS 3.38/82%I	ES 3.60/82% IS 3.52/84% HS 3.43/83%	2.67/56%	3.53/77.71%	3.59/79.16%			
<u>NOTE:</u> There was a change in response scale from high of 4 to high of 5.	Safety	Feeling safe at school	≥ 3.0	ES 3.45/91% IS 3.00/80% HS 2.91/79%	ES 4.04/90% IS 3.74/90% HS 3.60/89%	ES 4.05/91% IS 3.69/89% HS 3.56/88%	3.05/75%	4.01/90.54%	4.19/93.19%			
Refer to "Two-Year Report" for review of		Bullying	≥ 3.0	ES 2.93/73% IS 2.74/66% HS 2.94/77%	ES 3.30/68% IS 3.83/86% HS 3.90/89%	ES 3.09/62% IS 3.75/84% HS 3.87/89%	2.14/37%	3.24/61.83%	3.22/62.23%			
individual items.	Facilities Maintenance	Clean	≥ 3.0	ES 2.79/68% IS 2.64/62% HS 2.52/57%	ES 3.29/76% IS 3.22/79% HS 3.00/71%	ES 3.32/77% IS 3.28/80% HS 3.06/73%	2.07/24%	2.76/63.41%	3.10/68.82%			
		Well- maintained	≥ 3.0	ES 3.17/85% IS 2.88/76% HS 2.67/66%	ES 3.31/79% IS 3.35/84% HS 3.12/75%	ES 3.38/80% IS 3.43/86% HS 3.03/72%	2.69/60%	3.36/80.17%	3.43/77.00%			

	OGRESS TOWARDS GOAL	LCAP		DISTRICT			SCHOOL						
	erisk (*) are required by LCAP ations)	EXPECTED OUTCOME	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17					
Suspension rates*	Suspension Rate	≤ 3.5%	2.2%	3.5%	3.2%	1.27	0.29	3.3					
Expulsion rates*	Expulsion Rate Not reported if ten or fewer students	≤ 0.1%	No Report	0.10%	.03%	No Report	No Report	No Report					
Parent involvement rates*	The school offers the following programs:	information per	Jse this space to provide information on how parents can become involved in school activities, including contact nformation pertaining to organized opportunities for parent involvement.										
	The school has representative(s) that regularly attends:	Parents can attend monthly parent meetings, join Padres in Accion (lunch recess volunteer), volunteer in the classroom, volunteer in the office, fund raising coordination, DELAC, SSC, ELAC, Friday ice cream sales, and annual carnival. Parents should contact the PTO president or vice president Mary Oregel or Maria Flores respectfully.											
		1											
	X Parent Task Force X District English Learner Advisory Committee		-										
	X District English Learner	≥ 3.0	3.32	3.98	4.13	3.4	4.52	4.42					
(Described as a composite	X District English Learner Advisory Committee	≥ 3.0 ≥ 3.0	3.32 3.34	3.98 4.01	4.13	3.4 3.47	4.52 4.57	4.42					
(Described as a composite scores by domain) Survey (Staff)*	X District English Learner Advisory Committee Student Climate Overall				_	_	-						
Survey (Parents)* (Described as a composite scores by domain) Survey (Staff)* (Described as a composite scores by domain)	X District English Learner Advisory Committee Student Climate Overall Adult Climate Overall	≥ 3.0	3.34	4.01	4.21	3.47	4.57	4.55					

* In 2015-16, if the score is followed by an asterisk, there were fewer than 10 respondents.

NOTE: There was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

GOAL 2 Data Review

As you review your Goal 2 data, consider your school's performance relative to the districtwide averages and previous year performance. These may require reviewing data from previous years or accessing additional data. Respond to the following key questions:

Key Questions	Analysis
Highlight Strengths: Which data reflected strengths for your school?	Students report a higher sense of safety and connectedness as per the student survey
Which prior year action steps have contributed to these areas of strength?	Focus students, mentor programs, enrichment and intervention opportunities
Highlight Areas for Growth: Which data reflected areas of growth needed for your school?	Attendance rate
How will these areas for growth be addressed in your action steps and supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.)	
Other Key Findings: What does your overall data show regarding progress towards goals?	Hazard is making steady progress in all areas of Goal 2

Goal Three | LIFELONG SUCCESS

ALL LEARNERS WILL BE PREPARED FOR LIFELONG SUCCESS IN THEIR INTENDED CAREER PATHS.

DATA TO INFORM PRO			LCAP		DISTRICT				SCHOOL			
(Those marked with an ast regu	erisk (*) are require lations)	d by LCAP	EXPECTED OUTCOME	2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17	
a-g Rates*	a-g Rate (Students atten years in GGUSD	-	Maintain/ Improve	61.1%	62.3%	55.0%	N/A	59.7%	54%	55%		
	a-g Rate (DataQuest)		Maintain/ Improve	54.4%	53.8%	51.6%	N/A	50.00%	47.20%	45.50%	N/A	
Early Academic Progress (EAP)*	EAP College Ready Rates:	ELA	Maintain/ Improve	28%	28%	32%	36%	19%	18%	22%	22.0%	
		Math	Maintain/ Improve	11%	12%	15%	17%	4%	7%	5%	6.0%	
	EAP Conditionally-	ELA	Maintain/ Improve	16%	34%	34%	32%	14%	38%	41%	39.0%	
	Ready Rates:	Math	Maintain/ Improve	39%	23%	24%	26%	38%	18%	22%	21.0%	
PSAT/SAT/ACT Exams	Average PSAT Scores (10th Grade) Score Reports were	Total Score as conversio n to SAT- scale	Maintain/ Improve	870	880	893	N/A	830	820	831	831	
	redesigned in 2015	Reading	Maintain/ Improve	38.8	38.8	444	N/A	36%	35%	415	415	
		Writing	Maintain/ Improve	38.2	37.7			35%	34%			
		Math	Maintain/ Improve	40.2	40.7	449	N/A	37%	37%	416	416	
	Average SAT Scores	Total Score	Maintain/ Improve	N/A	N/A	N/A	1,076				990	
	(New SAT	Critical	≥ 480	477	478	475	537	441	436	436	502	

The School Plan for Student Achievement

SCHOOL GOAL 3A:

District-wide data that are predictive of success after high school will improve annually.

COLLEGE/CAREER REA	DINESS										
DATA TO INFORM PRO			LCAP		DIST	RICT			SCH	OOL	
(Those marked with an aste regul	erisk (*) are requ ations)	uired by LCAP	EXPECTED OUTCOME	2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
	2016-17)	Reading									
		Writing		478	478	473		452	441	441	
		Math	≥ 530	508	506	497	539	456	455	455	488
	Average ACT	Reading	≥ 20	21	21	21	N/A	19%	18%	18%	18
	Scores	English	≥ 20	20	20	21	N/A	17%	17%	17%	17
		Math	≥ 20	22	22	23	N/A	16%	19%	19%	19
		Science	≥ 20	21	21	21	N/A	562	18%	18%	19
Advanced Placement (AP) * K-8 Schools: Rates reflect your feeder high school.	AP Enrollme (# of student least one AP enrollment)	enrolled in at	maintain or increase	3514 23.6%	3493 23.6%	3885 27.7%	4120 29.5%	17%	16%	22%	19.18%
	AP Test Take (test takers/ enrollment)	-	maintain or increase	3093 20.8%	3067 20.7%	3518 24.1%	3766 26.99%	16%	15%	21%	19.40%
	Total AP Exa	ms	N/A	6339	6160	7009	7471	562	499	702	681
	AP Pass Rate (exam scores		maintain or improve	61.1%	61.4%	62.6%	64.19%	53%	51%	46.01%	48.75%
Other Data											

SCHOOL GOAL 3B: COLLEGE/CAREER SUC		College and	career entranc	e and com	oletion rate	s will impro	ove annual	у.				
DATA TO INFORM PRO			LCAP		DIST	RICT		SCHOOL				
(Those marked with an aste regula	risk (*) are req ations)	uired by LCAP	EXPECTED OUTCOME	2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17	
College Enrollment Rates (Fall enrollment	Overall post enrollment	•	maintain or improve	71%	72%	71%	73%	66%	62%	64%	72%	

SCHOOL GOAL 3B:

College and career entrance and completion rates will improve annually.

COLLEGE/CAREER SUCCESS LCAP DATA TO INFORM PROGRESS TOWARDS GOAL DISTRICT SCHOOL EXPECTED (Those marked with an asterisk (*) are required by LCAP 2013-14 2014-15 2015-16 2016-17 2013-14 2014-15 2015-16 2016-17 regulations) OUTCOME At 4-Year College or immediately after High 30% 30% 29% 30% 21% 21% 25% 22% maintain or School) University improve K-8 Schools: Rates reflect At 2-Year College or 41% 42% 42% 44% 44% 41% 39% 50% maintain or your feeder high school. University improve Persistence Rate 89% 88% 89% 89% 84% 84% 84% Overall maintain or 84% (2012) (2013) (2014) (Freshman to Sophomore improve Persistence) At 4-Year College or 98% 97% 96% 97% 96% 96% 93% 94% maintain or K-8 Schools: Rates reflect (2012) (2013) (2014) University improve your feeder high school. 83% 83% 85% 85% 79% 77% 80% 80% At 2-Year College or maintain or (2012) (2013) (2014) University improve **Future Educational Goals** 4-Year or Advanced N/A 84% 83% 82% N/A 0.81 86.32% 80.87% maintain or Annual Survey (Grades 3-Degree improve 12) 2-Year N/A N/A 6% 7% 7% N/A 0.0402 7.51% 4.33% 137 140 244 333 15 44 **CTE Pathways** N/A 664 101 N/A N/A Industry Certification Articulation 447 478 496 1072 94 216 2 N/A 12 Internship/Work-Based N/A N/A Learning experience Alumni Groups: Surveys & Focus Groups Other Data Note: Student tracker data not yet available

GOAL 3 Data Review

As you review your Goal 3 data, consider your school's performance relative to the districtwide averages and previous year performance. These may require reviewing data from previous years or accessing additional data. Respond to the following key questions:

Key Questions	Analysis
Highlight Strengths: Which data reflected strengths for your school?	College enrollment rates from feeder high school is increasing
Which prior year action steps have contributed to these areas of strength?	CCMP, 21st Century Learning opportunities
Highlight Areas for Growth: Which data reflected areas of growth needed for your school?	AP Enrollment rate
How will these areas for growth be addressed in your action steps and supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.)	CCMP and 6th grade teacher continue to educate students and parents about A-G requirements, GPA and college admission
Other Key Findings: What does your overall data show regarding progress towards goals?	Our students are moving on to higher education!

ANNUAL EVALUATION

School Plan for Student Achievement Annual Evaluation

Pursuant to California Education Code Section 64001(g), the School Site Council (SSC) must evaluate at least annually the effectiveness of planned activities. In the cycle of continuous improvement of student performance, evaluation of the results of goals will provide data to inform and guide subsequent plans. The school must be able to provide evidence of the evaluation process to determine if the needs of students are being met by the strategies described in the SPSA.

Section	Annual Evaluation Summary Description Use the guiding questions above and provide a summary response for each area of evaluation.
Plan Priorities	Multi-Tiered Support System (MTSS), technology; extra duty hours for teachers, computer-based intervention program, iPads, chrome books
Plan Implementation	Targeted skill after school intervention will provide students opportunities to move toward closing the achievement gap. full implementation of 1:1 devices will expand to include 2nd grade. All students in 2nd-6th grade will have a device. K-1 will share iPad carts.
Strategies and Activities	During and after school ELA intervention and AR tracking and incentives. Improved reading levels and ELA assessment scores
Involvement/ Governance	All proposed expenditures were mutually developed after reviewing school data and determining growth opportunities. SSC/ELAC voted and approved budgeted expenditures; budget expenditures were shared quarterly
Outcomes	21st Century Learning opportunities, due to funding priorities, after school intervention ended May 1, 2018. Continue Imagine Learning and offer to more students to provide EL support

California Education Code Section 64001(g): Form G

Section A: Planned Improvements in Student Performance

Goal One I ACADEMIC SKILLS ALL LEARNERS WILL DEVELOP THE ACADEMIC SKILLS NECESSARY FOR CONTINUAL INDIVIDUAL GROWTH TOWARDS MASTERY OF STANDARDS.

	DL GOAL 1A: Students will describe MIC CONTENT solving.	emonstrate continued growth in			5	•
			PERSON(S)	BUDGETED	FUNDING	SOURCE
#	ACTION STEPS	TIMELINE AND TARGET DATES	RESPONSIBLE	EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
1	Effective Instruction and CA State Standards: Implement an effective instructional delivery model, instructional strategies, resources, and classroom routines to support all students toward meeting academic goals. This includes the implementation of textbook and curriculum materials aligned to the California state standards. Build capacity in teachers through leadership and collaboration.	Ongoing	Principal, TOSA, K- 6 Instruction	Substitutes	657	100
2	Professional Development: Maintain a strong program of professional development to support instruction leading to increased student achievement. Provide targeted support to teachers in best instructional practices to support all students, including targeted populations (educationally disadvantaged youth).	Ongoing	Principal, Tech Rep, TOSA	Staff Development set-aside (TI)	10,789	
3	Extended Learning/Tutoring: Provide intervention opportunities for students performing below grade-level standards. Provide extended learning opportunities for intervention, including opportunities for tutoring to support students at all achievement levels [improved/increased services for targeted	Ongoing	Principal	Extra Duty Pay	35735	

	DL GOAL 1A:		emonstrate continued growth in	all content areas	s with an emphasis or	n critical thinking	and problem	
ACADE	# ACTION STEPS					FUNDING SOURCE		
#			TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF	
	populations (educationally disadvantaged youth)].							
3a	Program Title or Focus: Imagine Learning Brief Description: Reding Intervention Estimated # students served: 100			Principals, Teachers	Staffing: Teachers Materials/Supplies: Imagine Learning licenses	10,000		
3b	Program Title or Focus: Coding and Robotics Brief Description: Code Dash and Sphero Robots Estimated # students served: 60			Principal, Teachers	Staffing: Teachers Materials/Supplies: Dash and Sphero Robots		10,000	
3c	Program Title or Focus: ELA/math Intervention Brief Description: Reteach/preteach Wond Estimated # students set 200			Principal, Teachers	Staffing: teachers Materials/Supplies: WonderWorks			
3d	Program Title or Focus:			Principal,	Staffing:	23,116		

		ll demonstrate continued growth ir	n all content area	s with an emphasis on	critical thinking	and problem	
ACADE	MIC CONTENT solving.		TIMELINE AND TARGET DATES PERSON(S) RESPONSIBLE		FUNDING SOURCE		
#	ACTION STEPS	TIMELINE AND TARGET DATES		BUDGETED EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF	
	AVID Brief Description: 5th/6th Grade AVID Organization strateg to support Goal 1A and Goal 2A Estimated # students served: 100	ies	Teachers	teachers (4) Materials/Supplies: White boards, Easels, post its, highlighters,Sheet protectors, magnets iPads: WICOR groups; focused note-taking and collaboration (annotate and share) using app			
4	Materials/Supplies: Support instruction with supply purchase and resources for classroom needs in all content areas. (Site-LCFF funds can support all content areas for improved/increased services fo targeted populations (educationally disadvantaged youth.)		Principal	consumable materials, professional resources	75807.34	106624	
5	Instructional Support for Students: Provide instructional support personnel support student needs and student achievement in the classroom, particular for increased/improved services to targe populations (educationally disadvantage youth).	ly ced	Principal	3% Contingency set- aside (TI)	3,237	4767	
6	Assessment and Data Analysis: Use multiple types of assessments to measure achievement and use data to inform instruction.	12/18 and 3/19	Principal and TOSA	Substitutes, Supplemental Materials		11158	
7	Coordinated Services:						

The School Plan for Student Achievement

SCHOOL GOAL 1A: ACADEMIC CONTENTStudents will demonstrate continued growth in all content areas with an emphasis on critical thinking solving.							n critical thinking	and problem
#	# ACTION STEPS		TIMELINE AND TARGET DATES		SON(S) BUDGETED DNSIBLE EXPENDITURES		FUNDING 2018-19 TITLE I	SOURCE 2018-19 SITE-LCFF
	Provide supplementary services for foster youth and homeless youth. Coordinate services with district office resources for specific actions and services based to support specific needs							
						BUDGET PLANNING	126,225.34	122,649

		English Learners will der English language proficie		l growth toward mas	tery of Academic Eng	lish and being de	esignated
	ACTION STEPS		TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
#						2018-19 TITLE I	2018-19 SITE-LCFF
1	Support for English Learners (EL) - English Language Development: Provide English Learners with an English language development program designed to meet their instructional needs. Ensure that English learners acquire full proficiency in English as rapidly and effectively as possible to attain parity with native speakers of English and achieve the same rigorous standards that are expected of all native speakers of English. Implement the Board Approved Plan to support English Learners and the preservation of heritage language.		Ongoing	Principal	Bilingual Instructional Aides		
2	Support for Reclassified English Proficient Students Maintain progress monitoring of RFEP students for a minimum of two years after students are reclassified. Provide guidance and protocols for teachers to report progress.		Ongoing	Principal	Testing Assistant, Community Liaison		
3	Writing Strategies: Support EL and RFEP stude	ents through the use of	Fall 2018	Principal, TOSA	Extra Duty Teacher Pay		

SCHOOL GOAL 1B:English Learners will derACADEMIC ENGLISHEnglish language profici			l growth to	ward mast	ery of Academic Eng	glish and being d	esignated	
	ACTION STEPS		TIMELINE AND TARGET DATES			BUDGETED	FUNDING SOURCE	
#				PERSON RESPON	PONSIBLE	EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
	instructional strategies within the effective instruction framework. Train teachers on the unique implications of supporting EL and RFEP students and the continued development of academic vocabulary and expressive language, both oral and written fluency and automaticity.							
	TOTAL BUDGET PLANNING							

	SCHOOL GOAL 1C:Students will demonstrate continued growth in scholarly habits that allow them to control and monitor their ownSCHOLARLY HABITSIearning for improved academic outcomes.								
					BUDGETED	FUNDING SOURCE			
#	ACTION STEPS		TIMELINE AND TARGET DATES TARGET DATES		EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF		
1	Self-Regulatory Programs: Implement programs focused on building self- regulatory skills/ self-management skills, including study skills, goal-setting, time management, note- taking, regulation and monitoring of learning strategies.		Fall 2018	Secretary	PATH Materials		18,167		
2	Technology: Increase access and availability of technology (computers and technology tools), including the integration of instructional technology into the classroom and training. Implement the key actions included within the District Technology Plan.		Fall 2018	Principal, Tech Assistant	chrome books, iPads, Instructional software	18167			
3	Library Media Center: Upgrade or maintain libraries services and increase access to the library both during the school day and beyond school day. Library support services include use of computer labs and support staff.		Ongoing	Principal	Library Media Tech, Library books, Alexandria	18260			

-	SCHOOL GOAL 1C:Students will demonstrate continued growth in scholarly habits that allow them to control and monitor their orSCHOLARLY HABITSlearning for improved academic outcomes.					or their own		
#	ACTIC	ON STEPS	TIMELINE AND TARGET DATES	PERSON RE	SPONSIBLE	BUDGETED EXPENDITURES	FUNDING 2018-19 TITLE I	SOURCE 2018-19 SITE-LCFF
Enrich the library program through the purchase of supplemental materials and supplies.								
					TOTAL	BUDGET PLANNING	36,427	18,167

Goal Two I PERSONAL SKILLS

ALL LEARNERS WILL DEVELOP THE PERSONAL SKILLS NECESSARY TO ACHIEVE ACADEMIC AND SOCIAL GOALS.

-	<u>DL GOAL 2A:</u> /ATION	Students will demonstra	te continued growth	in their attitude to	owards learning.		
			TIMELINE AND		PUDGETED	FUNDING SOURCE	
#	ACTIO	N STEPS	TARGET DATES	PERSON RESPONSIBL	BUDGETED EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
1	academic challenges, belie	eet in which students pursue we in their ability to improve to achieve their goals. Build dent motivation in ith a specific focus on	Fall 2018 and ongoing	Principal, TOSA, teachers			
2	Incentives: Use recognition, awards, a incentives must be reason educationally-related.		Ongoing	AR Teacher Team, Principal	AR Incentives		
3	for all students to graduat multiple opportunities for	y: grams that support the goal e from high school. Provide high school credit recovery h a grade of "F" was initially					
4	support attendance rates.	a to identify needs and strengthen partnerships that Utilize and adhere to the arly intervention for at-risk ance through parent	Fall 2018 and ongoing	Office, principal, teachers	Individual and classroom incentives and school-wide incentives		
L			L	ΤΟΤΑ	L BUDGET PLANNING		

SCHOOL GOAL 2B:
<u>SCHOOL GOAL 2B:</u> SOCIO-EMOTIONAI WELLBEING
WELLBEING

Students will demonstrate continued growth in their attitude towards themselves and others.

		TIMELINE AND			BUDGETED	FUNDING	SOURCE
#	ACTION STEPS	TARGET DATES	PERSON RESPONSIBLE		EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
1	Support Services/Counseling/Mental Health: Maintain programs to support the well-being of students and families and ensure that schools are safe places. Provide clinical counseling services and socioemotional supports for students, including support through school-based counseling service providers. Support objectives related to the coordination of mental health services and train staff in the Youth Mental Health First Aid (YMHFA) training program.	Ongoing	Principal, B/ Counselor	AGC			
2	School Connectedness: Provide more opportunities and increased access for students to be involved and engaged in school at all levels (clubs, sports, programs, school activities, etc.)	Ongoing	Teachers, P Tech Assista	• •	Coding, robotics, STEAM Activities		
3	Anti-Bullying/Internet Safety: Develop strong bullying/cyberbullying prevention programs across the district at all levels educate all stakeholders, including proactive programs.	Ongoing	Teachers, P TOSA	rincipal,			
4	Substance Abuse Prevention/Asset Development: Address risks associated with substance abuse through prevention programs. Resources include the district- adopted substance abuse prevention programs and partnerships with community agencies.	Ongoing	Parent Ed. Coordinator teachers	r, principal,			
				TOTAL	BUDGET PLANNING		

SCHOO CLIMAT		Classrooms, schools, and climate for all stakehold		nonstrate continued	growth in maintainiı	ng a positive and safe learning
#	ACTIC	ON STEPS	TIMELINE AND	PERSON RESPONSIBLE	BUDGETED	FUNDING SOURCE

		TARGET DATES		EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
1	Welcoming Climate: Building Relationships with students, parents, and staff: Create caring and motivating schools that welcome diversity and respect all staff, parents, and students. Encourage events/activities that celebrate different cultures.	Ongoing	Principal, Teachers, Office	ParentSquare		
2	Parent Community Outreach: Ensure that parents/guardians are provided multiple opportunities to increase involvement and engagement in student learning through a strong home-school-community partnership,. Outreach services facilitate parent involvement and parent education programs. Interpretation/translation services, childcare, and transportation are provided when necessary.	Monthly	Principal, TOSA	Parent Education set- aside (TI)	1,079	
3	Home-School Communication: Keep all stakeholders engaged and informed and implement communication guidelines to facilitate internal and external communication processes. All staff check email twice daily and respond before the end of the following business day. Regularly communicate with parents.			ParentSquare	437	
4	Facilities Maintenance: Ensure that schools and other district facilities are clean and well-maintained. (Site-LCFF)				2492	771
5	Campus Safety: Ensure campus safety via ongoing analysis and adjustment of safety protocols. Maintain a strong collaborative relationship with local law enforcement and community-based agencies, including regular meetings of the Safety Partnership Committee to discuss topics related to health, safety, and wellness. The school has a Comprehensive School Safety Plan on file, which encompasses Goal 2B, Goal 2C, and the Emergency Operations Plan.	Ongoing	Principal, SAPD, Health and Safety Team			
6	Discipline & Rules: Review the implementation of consistent discipline	Ongoing	School Wide	PBIS		

# ACTION STEPS TARGET DATES PERSON RESPONSIBLE EXPENDITURES 2018-1 procedures, systems of positive behavior intervention programs, and systems of support for students identified through early warning indicators. Person RESPONSIBLE EXPENDITURES 2018-1 7 Partnerships: Maintain partnership with community agencies and support providers for the benefit of collective impact to support the needs of students in the Garden Grove Unified School District. Ongoing Principal, Teachers, BGCGG staff, CCMP Principal Principal 8 Training for All Staff: Provide on-site coaching, support, and training opportunities for all employees (including Ongoing Principal Principal Image: Principal Image: Principal					RUDOFTED	FUNDING	SOURCE
programs, and systems of support for students identified through early warning indicators.OngoingPrincipal, Teachers, BGCGG staff, CCMP7Partnerships: Maintain partnership with community agencies and support providers for the benefit of collective impact to support the needs of students in the Garden Grove Unified School District.OngoingPrincipal, Teachers, 	#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE		2018-19 TITLE I	2018-19 SITE-LCFF
Maintain partnership with community agencies and support providers for the benefit of collective impact to support the needs of students in the Garden Grove Unified School District.BGCGG staff, CCMP8Training for All Staff: Provide on-site coaching, support, and training opportunities for all employees (includingOngoingPrincipal		programs, and systems of support for students					
Provide on-site coaching, support, and training opportunities for all employees (including	7	Maintain partnership with community agencies and support providers for the benefit of collective impact to support the needs of students in the Garden Grove	Ongoing				
Evaluate needs, survey staff, and plan for professional development that serves to increase employee skills and overall professional capital.	8	Provide on-site coaching, support, and training opportunities for all employees (including administrators, certificated, and classified employees). Evaluate needs, survey staff, and plan for professional development that serves to increase employee skills	Ongoing	Principal			

Goal Three I LIFELONG SUCCESS

ALL LEARNERS WILL BE PREPARED FOR LIFELONG SUCCESS IN THEIR INTENDED CAREER PATHS.

		District-wide data that a	re predictive of succ	ess after high school	will improve annua	lly.		
COLLE READI	GE/CAREER NESS							
					BUDGETED	FUNDING SOURCE		
#	# ACTION STEPS	ON STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF	
1	College/Career Events: Maintain a focus on a colle grades K-12, and expose st and career options/pathw	tudents to various college	Ongoing	Principal, 6th grade teachers, CCMP				
2	Student Mentoring: Implement student mento college/career readiness g 2A, 2B, and 2C.		2018-2019 School year	K-12, Principal	District Mentoring Program, Santiago High School STEAM Department			
3	a-g Focus: Maintain a goal for all stud subject requirements (cou	rses required for minimum r year university). Students ite courses based on their						
4	Potential for course placer	n access to Advanced ing the consideration of AP ment. Identify and schedule pest meet needs and abilities						
5	. .							

COLLEG	SCHOOL GOAL 3A: District-wide data that are predictive of success after high school will improve annually. COLLEGE/CAREER READINESS							
#	ACTIC	ON STEPS	TIMELINE AND TARGET DATES	PERSON RE	SPONSIBLE	BUDGETED EXPENDITURES	FUNDING 2018-19 TITLE I	SOURCE 2018-19 SITE-LCFF
	to all 11th grade students promote free online SAT p							
					TOTAL	BUDGET PLANNING		

	CHOOL GOAL 3B: College and career entrance and completion rates will improve annually. OLLEGE/CAREER SUCCESS College and career entrance and completion rates will improve annually.					
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSI	BLE BUDGETED EXPENDITURES	FUNDING 2018-19 TITLE I	SOURCE 2018-19 SITE-LCFF
1	Student Tracker: Use the Student Tracker for High Schools service through the National Student Clearinghouse to monitor our graduates.					
2	College Career Pathways/Options: Provide opportunities for student to be exposed to various college and career options. Making connections for students through hands-on learning and real world application. Continue to build and develop college/university partnerships and programs to support college readiness and college-going culture					
3	Alumni Engagement: Provide opportunities for alumni engagement and alumni outreach.					
			то	TAL BUDGET PLANNING		

Summary of Expenditures

SCHOOL GOAL 1A				
TITLE I	126,225.34			
SITE-LCFF	122,649			
Total	248,874.34			

SCHOOL GOAL 2A				
TITLE I				
SITE-LCFF				
Total				

SCHOOL GOAL 1B			
TITLE I			
SITE-LCFF			
Total			

SCHOOL GOAL 2B			
TITLE I			
SITE-LCFF			
Total			

SCHOOL GOAL 1C			
TITLE I	36,427		
SITE-LCFF	18,167		
Total	54,594		

SCHOOL GOAL 2C		
TITLE I	4,008	
SITE-LCFF	771	
Total	4,779	

SCHOOL GOAL 3A			
TITLE I			
SITE-LCFF			
Total			

SCHOOL GOAL 3B			
TITLE I			
SITE-LCFF			
Total			

Г

Total Allocation			
TITLE I	166660.34		
	Includes Extended		
	Day Allocation of		
	\$24276		
SITE-LCFF	141,587		

Total Expenditur	Balance		
TITLE I	166,660.34	TITLE I	0
SITE-LCFF	141,587	SITE-LCFF	0



Hazard Elementary School

School Parental Involvement Policy: 2018-19

Involvement of Parents in the Title I Program & Building Capacity for Involvement

Our school engages parents in meaningful interactions with the school. It supports a partnership among staff, parents, and the community to improve student academic achievement. The state identified twelve requirements, which have been organized into six categories based on the framework of six types of parental involvement: parenting, communicating, volunteering, learning at home, decision making, and collaborating with the community. To help reach these goals, and involve parents in the Title I program at our school, the following practices have been established:

PARENTING: Help all families establish home environments to support children as students.

- 1. Our school convenes an annual meeting to inform parents of Title I students about Title I requirements and about the right of parents to be involved in the Title I program. Our school provides parents of Title I students with timely information about Title I programs.
- 2. Our school offers a flexible number of meetings for Title I parents, such as meetings in the morning or evening, including multiple opportunities for parent education programs.

The school provides parents with information about the school's participation in and the requirements of programs such as, Title I, English Learners (EL), Special Education, Gifted and Talented Education, and the LEA plan. The school organizes opportunities for parents to be involved throughout the school year. Information regarding the school's programs and their rights to be involved will be distributed to parents at the beginning of the school year. The school will schedule ongoing parent meetings to disseminate information regarding Title I and other school programs.

- The schedule of parent meetings and parent education opportunities are disseminated to parent through electronic marquee messaging, school website, monthly calendars/newsletters, and School Messenger.
- A calendar of parent meetings and events is distributed to families. A hard copy is available in the school office and is posted on the Hazard School Website.
- Parent meetings include: Monthly Parent Meetings and Family Nights.

COMMUNICATING: Design effective forms of school-to-home and home-to-school communications about school programs and children's progress.

- 3. Our school distributes information related to school and parent programs, meetings, and other activities to Title I parents in a format and language that the parents understand.
- 4. ACCESSIBILITY: The school provides opportunities for the participation of all Title I parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. Information and school reports are provided in a format and language that parents understand.
- 5. Our school has developed a written Title I parental involvement policy with input from Title I parents. It has distributed the policy to parents of Title I students. The

The School Plan for Student Achievement

policy describes the means for carrying out Title I parental involvement requirements [20 USC 6318 Section 1118(a)-(f) inclusive].

Parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students, identify their home language and preferred correspondence language during school registration. For language needs exceeding 15% of the school population, information will be made available in those languages. All notices, flyers, newsletters, etc., are translated by either school staff or the translators at the ARC. School community liaisons are available to provide interpretation for parent meetings, parent conferences, and other activities at the school site.

- The school developed the policy with parent input gathered through surveys, parent meetings, School Site Council meetings, and ELAC meetings.
- The school distributes the policy via the website, parent-teacher conferences, back-to-school night, back-to-school parent information packets. The policy is also available in the school office.

VOLUNTEERING: Recruit and organize parent help and support.

- 6. Our school provides support for parental involvement activities requested by Title I parents.
- 7. With the assistance of Title I parents, the school educates staff members about the value of parent contributions, and in how to work with parents as equal partners.

Parents will be provided with information on how to become involved in school or district parent governance committees, parent organizations, parent education groups, or other parent volunteer opportunities.

- The annual parent survey provides parents an opportunity to provide input into parent involvement needs. These results from the survey are shared with staff and parents, which help to guide the action planning process for the school site.
- Through staff meetings and professional development opportunities, teachers and other staff are educated about the value of parent contributions and how to work with parents as equal partners.
- Staff members are to facilitate parent education programs, such as 40 Developmental Assets and PESA.
- Parents are invited to participate in special programs such as 40 Developmental Assets, PESA and STEAM Project displays.

LEARNING AT HOME: Provide information and ideas to families about how to help students at home with homework and other curriculumrelated activities, decisions, and planning.

- 8. Our school provides parents of Title I students with an explanation of the curriculum used at the school, the assessments used to measure student progress, and the proficiency levels students are expected to meet.
- 9. Our school provides Title I parents with assistance in understanding the State's academic content standards, assessments, and how to monitor and improve the achievement of their children. Our school provides parents with materials and training to help them work with their children to improve their children's achievement.

Teachers explain the curriculum and assessments used to measure student progress at Back-To-School Night and parent-teacher conferences. The principal will share additional information with parents during other parent meetings.

- "other parent meetings" i.e., Monthly Meetings with the Principal, Parent Math Night, Parent Literacy Night, Parent Technology Night
- Parent meetings to explain the Academic Content Standards and assessments
- Parent education opportunities, such as 40 Developmental Assets, PESA and Curriculum and Instruction

DECISION MAKING: Include parents in school decisions, developing parent leaders and representatives.

- 10. If requested by parents of Title I students, the school provides opportunities for regular meetings that allow the parents to participate in decisions relating to the education of their children.
- 11. Our school involves parents of Title I students in an organized, ongoing, and timely way, in the planning, review, and improvement of the school's Title I programs and the Title I parental involvement policy.

The review of the School Parental Involvement Policy is included as part of the annual review of the School Plan for Student Achievement (SPSA). The policy is updated periodically to meet changing needs of parents and the school. The school has a process in place for involving parents in planning and designing the school's programs, the school may use that process if it includes adequate representation of parents of Title I children [20 USC 6318 Section 1118(c)(3)]. The district provides a timeline for requirements related to Title I, parent involvement, SSC and ELAC topics to be discussed, as well as the process of reviewing and developing the SPSA, including this parental involvement policy.

• Hazard invites parents to participate on the School Site Council ELAC and other parent committees. Parents are also involved in the development of the school plan and are given an opportunity to provide feedback into school actions through meetings and the annual parent survey.

COLLABORATING WITH THE COMMUNITY: Identify and integrate resources and services from the community to strengthen school programs, family practices, and student learning and development.

12. Our school coordinates and integrates the Title I parental involvement program with other programs, and conducts other activities, such as parent resource centers, to encourage and support parents in more fully participating in the education of their children.

The District's Parent and Community Outreach Department provides guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Parent and Community Outreach include:

- Providing professional development opportunities in parent education programs
- Serving as a link to parent and community resources
- Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites
- Coordinating parent education and community outreach meetings

Our school has designated staff and/or school-community liaisons that provide outreach to families, serve as a resources for parents, and collaborate with the community to support parents and families. The district and school have partnerships with community agencies to offer afterschool programs, counseling and mental health services, health and safety programs, and tutoring programs that serve to support student learning and development.

SCHOOL-PARENT COMPACT

Our school distributes to parents of Title I students a school-parent compact. The compact, which has been jointly developed with parents, outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. It describes specific ways the school and families will partner to help children achieve the State's high academic standards. It addresses the following legally required items, as well as other items suggested by parents of Title I students.

- The school's responsibility to provide high-quality curriculum and instruction
- The ways parents will be responsible for supporting their children's learning
- The importance of ongoing communication between parents and teachers through, at a minimum, annual parent-teacher conferences; frequent reports on student progress; access to staff; opportunities for parents to volunteer and participate in their child's class; and opportunities to observe classroom activities

[Upload a copy of the compact to DTS.]

SECTION C: <u>FUNDING FOR TITLE I</u> SSC APPROVAL IS NOT REQUIRED DISTRICT LEVEL FUNDING

TITLE I	DIRECT CATEGORICAL SUPPORT SERVICES - DESCRIPTION OF SERVICES TO BE PROVIDED – APPROVAL NOT REQUIRED					
	 Teachers on Special Assignment (TOSAs) provide staff development opportunities and guidance in areas related to the School Action Plan. Staff development on research-based instructional strategies include: Literacy development across the curriculum Instructional strategies in mathematics Language acquisition for English learners Content area strategies Intensive intervention Scholarly habits and motivation 					
	 Parent and Community Outreach works as a division of the Office of K-12 Educational Services to provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Parent and Community Outreach include: Providing professional development opportunities in parent education programs Serving as a link to parent and community resources Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites Coordinating parent education and community outreach meetings 					

TITLE I	INDIRECT SUPPORT FROM CATEGORICAL CENTRALIZED SERVICES - DESCRIPTION OF SERVICES TO BE PROVIDED- APPROVAL NOT REQUIRED				
	 Centralized services include the coordination of overall state and federally funded programs, articulation between schools, district, county, and assistance in the following: Developing and monitoring the school budget and preparing financial reports; Monitoring the implementation of state and federally funded programs; Training and guiding of School Site Councils (SSC) and school staffs in the development and writing of the school plan; Coordinating staff development in areas of emphasis and serving as a resource in additional areas. Indirect costs at state approved rate, other centralized services costs such as printing, maintenance, other services. 				
	Evaluation services are provided for the collection of test data and the completion of evaluation reports for local schools, district, and state. Other services can include training for school site councils and school staffs in the areas of research design, tests, measurements, and evaluation techniques. In addition, guidelines and assistance are provided to the schools to meet the District's evaluation requirements. Evaluation summaries are presented to the Board of Education and are available at each school.				

SECTION C: OVERVIEW OF CATEGORICAL SERVICES

DIRECT SERVICES (K-12)

- Teachers on Special Assignment (TOSAs) provide guidance in (1) The planning process, (2) The review process, and (3) Writing the needs assessment. They meet with the Leadership Team, staff, and School Site Council to assist in analysis of the school program and determination of needs. TOSAs assist each school with staff development. This assistance may include helping determine what sessions are needed, finding resources to provide in-services, and/or conducting in-service sessions such as co-planning and co-teaching. Staff development may be scheduled after school, as a release day at the local school, or at the district office with other schools. Staff development topics include: implementation of standards-based instructional strategies, literacy development across the curriculum, mathematics, language acquisition for English Learners, other content area strategies, Systematic English Language Development (ELD), Constructing Meaning, training, and other supplemental Specially Designed Academic Instruction in English (SDAIE).
- School Testing Assistants work with school personnel to schedule and perform student skills testing at schools.
- Parent and Community Outreach works as a division of the Office of K-12 Educational Services to provide guidance, support, and training to teachers, administrators, and support staff. The activities of the Parent and Community Outreach include (1) Providing professional development opportunities in parent education programs, (2) Serving as a link to parent and community resources, (3) Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites, and (4) Coordinating parent education and community outreach meetings.
- Tutors are provided for the Advancement Via Individual Determination (AVID) program in grades 7-12 and other self-regulatory programs.
- The Boys & Girls Clubs of Garden Grove provides after school programs (ASES and ASSETs) and Mc-Kinney-Vento services.
- Title I funds are utilized to support the 10th and 11th grade administration of the PSAT. SAT preparation classes are offered to all high school juniors at a reduced rate.
- Intervention teachers and supplementary intervention curriculum materials have been funded to support students who are most at-risk. These teachers and materials have been funded to provide additional intensive supports and effective interventions to help all students meet the state academic standards. Funds will also be used for the development and implementation of Alternative Programs to increase opportunities for students in meeting academic standards and high school graduation requirements.

INDIRECT SERVICES (K-12)

- The Departments of K-6 and 7-12 Instruction and K-12 Educational Services coordinate centralized and district resources to assist each school in meeting project requirements and providing quality programs.
- The Office of K-12 Educational Services provides information regarding budget categories, legal expenditures, and compliance.
- The Assessment and Registration Center (ARC) assists principals and individual teachers in providing assessments, translation, personnel, materials, and staff development to meet the needs of English Learners.
- Counselor on Special Assignment (COSA) provides guidance for counselors, supplemental counselors, and administrators regarding placement, A-G and graduation requirements. COSA organizes and plans implementation of various programs related to college readiness, such as PSAT/SAT prep classes, AP, and scholarships. COSA also plans and implements support services for at-risk students, such as credit recovery, summer school, and academic review.
- The Department of Evaluation and Research assists schools in evaluating their ongoing programs as well as assisting with appropriate testing and year-end evaluation procedures.

GENERAL FUNDED DISTRICT SERVICES FOR STUDENTS (K-12)

- All English Learners receive an English language development program designed to meet their instructional needs.
- Upon request of the school, a district worker from the Office of Student Services makes home calls as needed regarding health, attendance, etc.
- The vocal music teacher provides music experiences to students in grades 1-6.
- Instrumental music instruction is offered to students in grades 4-6.
- Students are screened for health problems and referred to appropriate services as necessary. At the elementary level, a district health assistant provides health services for 3 hours per day.
- At the elementary level, parent conferences are regularly scheduled to inform parents of student progress and to aid them in assisting their children at home, and at the secondary level conferences are scheduled as needed to inform parents of student progress towards graduation.
- The Speech and Language pathologist screens students referred by the teacher and/or Student Study Team. The pathologist consults with the teacher regarding the speech and language needs of students.
- Following Student Study Team meetings and referral for assessment, a school psychologist coordinates assessment for students and makes appropriate recommendations to an IEP team.
- Students who qualify for special education may receive instruction and/or designated services following the recommendation of an IEP team.
- The Office of Special Education coordinates services of the speech and language pathologists, school psychologists, adapted physical educational teachers, and other appropriate services in identifying and providing services for individuals with exceptional needs.
- Gifted and Talented Education assists principals and individual teachers in identifying and providing for the needs of gifted and talented students.
- Other district services (i.e. music, art, libraries) supplement the school site's base program as appropriate to the school's needs and plans.

SECTION D: PROGRAMS INCLUDED IN THE SCHOOL PLAN

Directions: Check the box for each state and federal categorical program in which the school participates.

	SITE LEVEL SERVICES		CENTRALIZED SERVICES	
RAMS	Site – Local Control Funding Formula (LCFF) <u>Purpose:</u> Support high need students, low Income, English Learners, foster and homeless youth.	\$-	Title II, Part A: Teacher and Principal Training and Recruiting <u>Purpose:</u> Improve and increase the number of highly qualified teachers and principals.	x
STATE FUNDED PROGRAMS	After School Education and Safety Grant (ASES) <u>Purpose</u> : Provides safe, constructive, and educationally enriching programs for students during non-school hours.	\$112,500 GINDED	Title III, Part A: Language Instruction for Limited- English-Proficient (LEP) Students Purpose: Supplement language instruction to help limited-English-proficient (LEP) students attain English proficiency and meet academic performance standards.	x
STATE		FEDERALLY I	Title III, Part A: Immigrant Students <u>Purpose:</u> Supplement instructional programs and services to help immigrant students meet grade level and graduation standards.	x
	21st Century After School Safety and Enrichment for Teens (ASSETs) OR CLCC <u>Purpose</u> Provides academic enrichment opportunities and supportive services in before or after school programs.	\$		
ERALLY FUN PROGRAMS	Title I, Part A: Schoolwide Program (SWP) <u>Purpose:</u> Upgrades the entire educational program of eligible schools in high poverty areas.	\$		
FEDERALLY FUNDED PROGRAMS	Title I, Part A: Targeted Assistance Program (TAS) <u>Purpose:</u> Helps educationally disadvantaged students in eligible schools achieve grade level proficiency.	\$		
	Title I, Part A: Program Improvement (PI) <u>Purpose:</u> Assist Title I schools that have failed to meet targets for one or more identified student groups.	\$118,589		

SECTION D: 2018-2019 CAPITAL OUTLAY AND EQUIPMENT

State Object Expenditure (4400 or 6400 or 6200 WAN)	Description of item expenditure (B)	Funding Source (Title I) (C)	Justification in terms of student or program need. State Action Step used to support purchase. (refer to your action steps) (D)		Quantity (E)	Total Cost (F)
(A)	(0)	(0)	Goal Area	Action Step Category		
4400	laptops	Title I	1A	5	5	6,500
4400	tablets	Title I	1A	5	30	9,000
4400	Go Guardian Software	Title I	1A	5	350	2,500
4400	Renaissance	Title I	!A	5	550	6,800
4400	Typing Agent	Title I	1A	5	600	1,600

Hazard Elementary School

SECTION D: CATEGORICAL PERSONNEL

Title of Position (Currently in place)	% FTE	# of Positions budgeted*	Funding Source		Justification for categorical positions
			Title I	Site LCFF	
LIB MEDIA TEC I	43.75%	1	XTitle I	Site LCFF	1C (3)
IA-A TITLE 1	37.50%	3	XTitle I	Site LCFF	1A (5)
TECH ASSIST I	43.75%	1	Title I	XSite LCFF	1C (2)
SCH TESTING AST	13.125%	1	Title I	XSite LCFF	1A (6)
Inst. Aide A Lep-Bilingual Spanish	18.7%	1	XTitle I	Site LCFF	1A (5)
Inst. Aide A Lep- Bilingual Vietnamese	18.7%	1	XTitle I	Site LCFF	1A (5)
Community Liason-Viet	43.75%	1	XTitle I	Site LCFF	2C (1)
Teacher	100%	1	Title I	XSite LCFF	IA (5)
Inst. Aide Kinder-bilingual Spanish	37.5%	1	Title I	XSite LCFF	1A (5)

Title of Position (Possible requests)	% FTE	# of Positions budgeted*	Funding Source		Justification for Title I funded positions
Inst. Aide Kinder Reg (currently in place)	37.5%	1	Title I	XSite LCFF	1A (5)
School Comm Liaison-Bilingual Spanish (currently in place)	43.75%	1	Title I	XSite LCFF	2C (2)
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	

*The type and number of categorical positions will change according to needs and budget. This figure reflects what will be in place for the current school year. Adjustments will be made to these figures as needs arise.

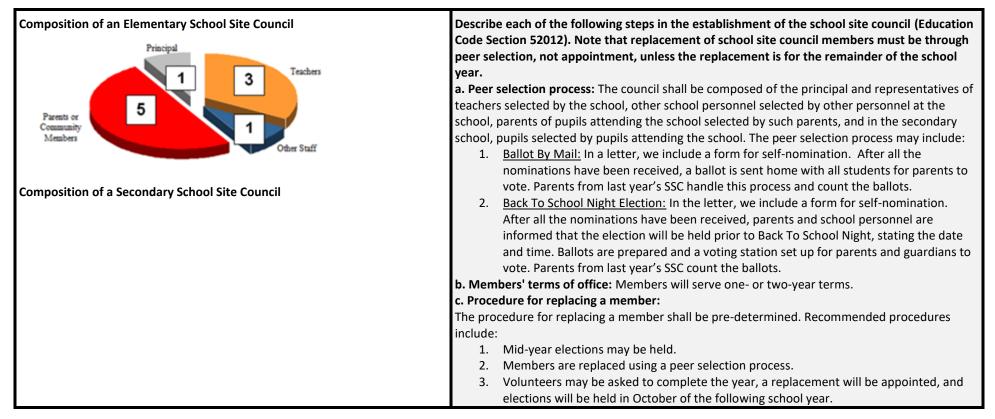
SCHOOL COMMITTEES

School Site Council and Advisory Committee documentation are due by May 31, 2018.

Please submit the School Plan for Student Achievement information to DTS with SSC meeting minutes to document committee requirements including: SSC: Voting process and results, SPSA approval, review of roles and responsibilities.

Hazard Elementary School SECTION E: ESTABLISHMENT OF THE SCHOOL SITE COUNCIL (SSC) *RECORDS MUST BE RETAINED FOR 3 YEARS

At elementary schools, the council must be constituted to ensure parity between (a) the principal, classroom teachers and other school personnel and (b) parents of pupils attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must, in addition, be equal numbers of students and parents or other community members selected by parents. Teachers, other school personnel, parents and (at secondary schools) students select representatives to the council (Education Code 52012). The Council must have at least 10 members at elementary sites and 12 members at secondary sites.



Hazard Elementary School SECTION E: SCHOOL SITE COUNCIL (SSC) ROSTER

Education Code Section 64001 requires that this plan be reviewed and updated at least annually, including proposed expenditures of funds allocated to the school through the Consolidated Application, by the school site council. The current make-up of the council is as follows:

MINIMUM ELEMENTARY COMPOSITION

STAF	STAFF MEMBERS (5)					
	Principal					
1.	Melissa Sais					
	Teachers					
2.	Larinda Kotani					
3.	Shyla Acquarelli					
4.	Carey Pineda					
	Other Staff					
5.	Elizabeth Farnell					

NON	NON-STAFF MEMBERS (5)					
	Parents/ Community Members					
1.	Joseph Phan					
2.	Marciela Noriega					
3.	Ofeila Gonzales					
4.	Elia Martinez					
5.	Brenda Vargas					

NOMINATION PROCESS: CHECK ONE

GROUPS		HOW WERE NOMINATIONS MADE?	DATE
1.	1. Teachers Nomination Ballot or XVerbal at meeting		8/24/18
2.	Other Staff	Nomination Ballot or XVerbal at meeting	8/27/18
3.	Parents	Nomination Ballot or XVerbal at meeting	9/6/18

VOTING PROCESS: CHECK ONE

GROUPS		HOW DID VOTING OCCUR?	DATE
1. Teachers Voting ballot or XHand Vote and Tally		8/24/18	
2. Other Staff		Voting ballot Ballot or X Hand Vote and Tally	8/27/18
3.	Parents	X Voting ballot Ballot or Hand Vote and Tally	9/13/18

Note: If nominations are completed verbally, remember to invite all members (e.g., via School Messenger or opening letter) and include your voting process in meeting minutes.

Please note: Evidence including all nomination ballots, voting ballots, and tally sheets must be retained at school site for <u>3 years</u>.

SCHOOL COMMITTEES

School Site Council and Advisory Committee documentation are due by May 31, 2018.

Please submit the School Plan for Student Achievement information/to DTS with SSC/ELAC meeting minutes to document committee requirements including: ELAC: Membership process, membership voted in (no ballots required), selection of DELAC representative and review of roles and responsibilities

Please note: Evidence including all nomination ballots, voting ballots, and tally sheets must be retained at school site for <u>3 years</u>.

Hazard Elementary School SECTION E: ESTABLISHMENT OF THE ENGLISH LEARNER ADVISORY COMMITTEE (ELAC) *RECORDS MUST BE RETAINED FOR 3 YEARS

Each school with 21 or more English learners (EL) in attendance, regardless of language, must form a functioning English Learner Advisory Committee (ELAC) or subcommittee of an existing advisory committee. Education Code (EC) 62002.5 establishes the regulations that govern the ELAC.

Composition of English Learner Advisory Committee	Describe each of the following steps in the establishment of the English Learner Advisory
	Committee (Education Code Section 62002.5).
COMPOSITION REQUIREMENTS	a. Voting Process by parents of English learners: An election is held in which all parents of English
	learners have an opportunity to vote and in which the parents or guardians of English learners elect
The percentage of parents of English learners on the committee must be	the members of the committee. The peer selection process may include:
the same or greater than the percentage of English learners at the	1. Ballot By Mail: In the letter, we include a form for self-nomination. After all the nominations
school. There is no guidance that dictates the size of the committee, but	have been received, a ballot is sent home with each English learner for parents to vote.
should be of adequate size to fairly represent the population of English	Parents from last year's ELAC handle this process and count the ballots.
learners attending the school.	2. Voice Vote: In the letter, we encourage all parents and school personnel to attend a meeting
	where information about ELAC will be provided and elections will be held at the school site.
	At this meeting, nominations are taken from the floor for ELAC membership and would be
	elected at that time by voice vote of parents and guardians of English learners. The required
	percentage of parents of English learners depends on the number of English learners at your
	school.
	3. Back To School Night Election: In the letter, we include a form for self-nomination. After all
	the nominations have been received, parents and school personnel are informed that the
	election will be held prior to Back To School Night, stating the date and time. Ballots are
	prepared and a voting station set up for parents and guardians of English learners to vote.
	Parents from last year's ELAC count the ballots.
	b. Members' terms of office: Members will serve one- or two-year terms.
	c. Procedure for replacing a member:
	The procedure for replacing a member shall be pre-determined. Recommended procedures include:
	1. Mid-year elections may be held.
	2. Members are replaced using a peer selection process.
	3. Volunteers may be asked to complete the year, a replacement will be appointed, and
	elections will be held in October of the following school year.

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Hazard Elementary School SECTION E: ENGLISH LEARNER ADVISORY COMMITTEE (ELAC) ROSTER

A school with 21 or more English Learners must have a functioning English Learner Advisory Committee (ELAC). The percentage of parents of English Learners serving on ELAC should be at least equal to or larger than the percentage of English Learners in the school. The principal will serve as an ex-officio, non-voting member.

STAFF AND PARENTS OF FEP/EO STUDENTS*		NAM	NAME OF PARENTS AND NAME OF THEIR EL STUDENT				
1.	Yolanda Munoz	1.	Joseph Phan	Mary's Queen Phan			
2.	Esperanza Hernandez	2.	Marciela Noriega	Santiago Altamirano			
3.	Robert Oceguera	3.	Ania Najera	Aleah Marin			
4.		4.	Gisel Ambrocio	Austin Ambrocio			
5.		5.	Ofelia Gonzalez	Marica Gonzalez			
6.		6.	Brenda Vargas	Anthony Garcia Vargas			

There is no guidance to dictate the size of the committee. Recommended minimum size: 5 parents of ELs

# of Parents of English Learners on ELAC	÷	Total # of ELAC members	=	% of Parents of ELs serving on ELAC	≥	% of EL students at the school
6	÷	5	=	83	≥	78

* Membership of teachers, other staff, and parents of FEP/EO is not required and not excluded. Any interested person may be nominated for ELAC, but must be voted onto the committee by parents of English Learners.

DELAC REPRESENTATIVE (Must be parent of an English Learner)	WHAT DATE WAS TRAINING PROVIDED TO ELAC MEMBERS ON ELAC RESPONSIBILITIES? INCLUDE MINUTES.				
Brenda Vargas	9/29/17				

HOW WERE NOMINATIONS MADE?	DATE	HOW DID VOTING OCCUR?	DATE
Check One:	9/8/17	Check One:	9/14/17
XNomination Ballot or XVerbal at Meeting		Voting Ballot or XHand Vote & Tally	

SECTION F: PLAN APPROVAL PAGE

The school site council (SSC) recommends this school plan and Proposed Expenditure(s)s to the district governing board for approval and assures the board of the following:

- 1. The school site council is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The school district assures "that school site councils have developed and approved a plan, to be known as the School Plan for Student Achievement, for schools participating in programs funded through the consolidated application process, and any other school program they choose to include."
- 3. School plans must be developed "with review, certification, and advice of any applicable school advisory committees." The school site council sought and considered all recommendations from the following groups or committees before adopting this plan (Check all those that apply):
 - X English Learner Advisory Committee

Community Advisory Committee (CAC) for Special Education Programs

Gifted and Talented Education Program Advisory Committee

Other : e.g., School Safety Planning Committee, District/School Leadership Team (DSLT)

- 4. Any plans required by programs funded through the consolidated application must be consolidated into a School Plan.
- 5. The content of the plan must be aligned with school goals for improving student achievement.
- 6. The school site council reviewed the content requirements for school plans of programs in this School Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the LEA Plan.
- 7. The plan must address how Consolidation Application funds will be used to improve the academic performance of all pupils to the level of the performance goals.
- 8. The plan must be "reviewed annually and updated, including proposed expenditures of funds allocated to the school through the consolidated application, by the school site council."
- 9. This school plan is based upon a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated goals to improve student academic achievement. School goals must be based upon "an analysis of assessment data and the English Language Development test, and may include any data voluntarily developed by districts to measure pupil achievement."
- 10. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.

This school plan was adopted by the school site council at a public meeting on: May 10, 2019

Please keep documents with original signatures at school site.

POSITION	TYPED NAME	SIGNATURE	DATE
Non-Staff Member	Grisel Ambrocio		5/17/2018
Teacher	Larinda Kotani		5/17/2018

Attested:

SECTION F: PLAN APPROVAL SIGNATURES OF OTHER SSC MEMBERS

Attested:

POSITION	TYPED NAME	SIGNATURE	DATE
Principal	Melissa Sais		5/17/2018
Teacher	Kristin Allen		5/17/2018
Teacher	Larinda Kotani		5/17/2018
Other Staff	Leticia Ramirez		5/17/2018
Non-Staff Member	Lucy Serano		5/17/2018
Non-Staff Member	Joseph Phan		5/17/2018
Non-Staff Member	Marciela Noriega		5/17/2018
Non-Staff Member	Ania Najera		5/17/2018

SECTION F: RECOMMENDATIONS AND ASSURANCES

The signatures below verify that the respective chairpersons, classified person, and administrator have accepted the responsibility for the following assurances:

- Councils/Committees have been formed in accordance with the procedures established by the programs.
- A list of members of each school-level council/committee is available at the school.
- Members of the ELAC, the teachers, and the classified persons at the school have had the opportunity to be involved in planning, implementing, and evaluating the programs.
- The SSC has developed the plan and approved the budget.
- Councils/Committees have been informed that the intent of supplemental funds is to improve academic achievement for students.
- The School-Parent Compact and School Parent Involvement Policy have been developed.
- The SSC concurs that the district may apply for any waivers necessary to implement appropriate supplemental programs to support the district's goals using categorical funds.

SCHOOL SITE COUNCIL	Typed Name of Chairperson	Signature	Date
	Grisel Ambrocio		5/17/2018
ENGLISH LEARNER	Typed Name of Chairperson	Signature	Date
ADVISORY COMMITTEE	Ofelia Gonzalez		5/17/2018
	Typed Name of Classified Person	Signature	Date
CLASSIFIED	Leticia Ramirez		5/17/2018
DDIALCIDAL	Typed Name of Principal	Signature	Date
PRINCIPAL	Melissa Sais		5/17/2018